MONTCLAIR PUBLIC SCHOOLS



PUBLIC BOARD MEETING HELD ON

MONDAY, SEPTEMBER 18, 2017 AT 6:00 PM GEORGE INNESS ANNEX ATRIUM 141 PARK STREET, MONTCLAIR, NEW JERSEY

MINUTES OF THE PUBLIC BOARD MEETING HELD MONDAY, SEPTEMBER 18, 2017 AT 6:00 PM GEORGE INNESS ANNEX ATRIUM 141 PARK STREET, MONTCLAIR, NEW JERSEY

A. STATEMENTS

- 1. Meeting Notice
- B. ROLL CALL at 6:01 pm

| | PRESENT | ABSENT |
|----------------------|---------|--------|
| Laura Hertzog | x | |
| Jevon Caldwell-Gross | | x |
| Jessica de Koninck | х | |
| Joseph Kavesh | | x |
| Anne Mernin | х | |
| Eve Robinson | | х |
| Franklin Turner | x | |

C. RESOLUTION FOR EXECUTIVE SESSION

meeting

Franklin Turner moved to approve the following resolution:

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters,

NOW THEREFORE BE IT RESOLVED, the Board of Education adjourns to closed session to discuss:

| | a matter rendered confidential by federal or state law; |
|-------------|--|
| | material the disclosure of which constitutes an unwarranted invasion of individual privacy; |
| \boxtimes | a collective bargaining agreement and/or negotiations related to it; |
| | any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all the individual employees or appointees whose rights could be adversely affected |

request in writing that such matter or matters be discussed at a public

| deliberation after a public hearing that could result in a civil penalty or other loss |
|---|
| pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege |

AND BE IT FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

Seconded by Jessica de Koninck and approved by a vote of 4-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | | | | Х |
| Jessica de Koninck | Х | | | |
| Joseph Kavesh | | | | х |
| Anne Mernin | Х | | | |
| Eve Robinson | | | | Х |
| Franklin Turner | Х | | | |

Mr. Kavesh arrived at 6:57 pm

- D. RETURN TO OPEN SESSION at 7:30 pm
- E. THE PLEDGE OF ALLEGIANCE
- F. ROLL CALL

| | PRESENT | ABSENT |
|----------------------|---------|--------|
| Laura Hertzog | x | |
| Jevon Caldwell-Gross | | x |
| Jessica de Koninck | x | |
| Joseph Kavesh | x | |
| Anne Mernin | x | |
| Eve Robinson | | x |
| Franklin Turner | x | |

Rev. Caldwell Gross arrived at 7:37 pm

- G. SUPERINTENDENT'S OFFICE
 - 1. Susan Johnson, Side Door Program
- H. SEARCH UPDATE
- I. BOARD DISCUSSION

- 1. Policies and Regulations
- J. COMMENTS FROM THE PUBLIC

The Board allowed time for the public to comment on agenda and non-agenda items.

K. MINUTES

Jessica de Koninck moved to approve the following minutes:

- 1. Public meeting on July 10, 2017
- 2. Public meeting on August 21, 2017
- 3. Public workshop meeting on September 6, 2017

Seconded by Franklin Turner and approved by a vote of 5-1

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | Х | | | |
| Jessica de Koninck | Х | | | |
| Joseph Kavesh | Х | | | |
| Anne Mernin | | | x | |
| Eve Robinson | | | | х |
| Franklin Turner | Х | | | |

L. BUSINESS OFFICE

1. Resolution Re: Approval of Conference and Travel Requests

Joe Kavesh moved to approve the following resolution:

HEREAS, New Jersey Administrative Code N.J.A.C. 23B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

WHEREAS, the travel must be directly related to the employee's or Board member's current responsibilities,

NOW, THEREFORE, BE IT RESOLVED that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated cost indicated:

CONFERENCE AND TRAVEL EXPENSES

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| CONFERENCE | DATE | BOARD MEMBER/ | <u>SCHOOL</u> | ESTIMATED COST | EDUCATIONAL PURPOSE | LOCATION |
|---|----------|----------------------------------|---------------|----------------|---|------------------------|
| | | <u>Employee</u> | <u> Dерт.</u> | COST | <u>I URPOSE</u> | |
| STANJ CONFERENCE/ SPEECH AND THEATRE ASSOCIATION OF NEW JERSEY | 10/17/17 | TOM LUPFER RICK KITTS | GLENFIELD | \$0 | THIS WORKSHOP WILL TEACH IMPROVISATION SKILLS WHICH CAN BE TURN KEYED TO DRAMA CLASSES. | MSU |
| ANNUAL CHURCH AND COMMUNITY BREAKFAST/ ST. MARKS UNITED METHODIST CHURCH | 9/17/17 | DR. FELICE HARRISON- CRAWFORD | СО | \$20.00 | COMMUNITY OUTREACH | MONTCLAIR, NJ |
| ANUUAL THURGOOD MARSHALL FREEDOM FUND DINNER AND AWARD CEREMONY/ MONTCLAIR NAACP | 10/13/17 | DR. FELICE HARRISON- CRAWFORD | СО | \$100.00 | COMMUNITY OUTREACH | EAST HANOVER, NJ |
| NJ LEADERS TO LEADERS ORIENTATION/ FEA | 9/18/17 | MARCOS VARGAS | СО | \$0 | THE NJL2L PROVIDES A RANGE OF CONTINUING PROFESSIONAL DEVELOPMENT PROGRAMS AND SERVICES TO SUPPORT NEW SCHOOL LEADERS. | MONROE TOWNSHIP, NJ |
| PROMOTING EQUITY FOR ALL/ ACHIEVE 3000 | 9/27/17 | MARCOS VARGAS | СО | \$0 | THIS SEMINAR WILL PROVIDE STRATEGIES FOR IMPROVING LITERACY SKILLS FOR ALL STRUGGLING READINERS INCLUDING ELL'S. | WEST ORANGE, NJ |
| AUTISM SUMMIT 2017/ NJ AUTISM CENTER OF EXCELLENCE | 10/6/17 | KENDRA JOHNSON | СО | \$0 | TOPICS WILL INCLUDE THE CAUSES OF ASD, CROSS AND MULTIDISCIPLINARY INQUIRIES, LIFESPAN INTERVENTIONS AND SUPPORTS, ETC. | MSU, NJ |

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| MODERN | 9/22/17 | PIEDAD GUTIERREZ | HILLSIDE | \$0 | THE CONFERENCE | NEW |
|----------------|---------|------------------|----------|-----|------------------|------------|
| MEXICO, A | | | | | WILL DISCUSS THE | BRUNSWICK, |
| RETROSPECTIVE/ | | | | | IMPORTANCE OF | NJ |
| RUTGERS | | | | | EMBEDDING THE | |
| SCHOOL OF ART | | | | | LANGUAGE IN THE | |
| AND SCIENCES | | | | | CULTURE OF THE | |
| | | | | | PEOPLE THAT | |
| | | | | | SPEAK THE | |
| | | | | | LANGUAGE. | |
| | | | | | | |

BE IT FINALLY RESOLVED that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office.

Seconded by Franklin Turner and approved by a vote of 6-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | х | | | |
| Jevon Caldwell-Gross | х | | | |
| Jessica de Koninck | х | | | |
| Joseph Kavesh | х | | | |
| Anne Mernin | х | | | |
| Eve Robinson | | | | х |
| Franklin Turner | х | | | |

2. Resolution Re: Approval of Monthly Budget Reports and Bills and Claims

Joe Kavesh moved to approve the following resolution:

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11 (c) 3, the Montclair Board of Education certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11 (a), and that pursuant to N.J.A.C. 6A:23-2-11 (c) 4, after review of the board secretary's monthly financial reports, in the minutes of the Board each month, the Montclair Board of Education certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (b), and

BE IT FURTHER RESOLVED that the Montclair Board of Education approves the attached Bills and Claims Summer Bills List #2 in the amount of \$3,326,289.42 and September 2017 in the amount of \$2,782,018.20.

BE IT FURTHER RESOLVED that the Montclair Board of Education does hereby approve the request for tax levy from the Township of Montclair in the amount of \$10,250,000.00 for the month of September 2017.

BE IT FINALLY RESOLVED that the Montclair Board of Education acknowledges receipt of the Secretary's Report for the month of June 2017 and Treasurer's report for the month of June 2017.

Seconded by Franklin Turner and approved by a vote of 6-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | Х | | | |
| Jessica de Koninck | Х | | | |
| Joseph Kavesh | х | | | |
| Anne Mernin | Х | | | |
| Eve Robinson | | | | Х |
| Franklin Turner | Х | | | |

3. Resolution Re: Disposal of Surplus, Broken and/or Outdated Equipment – Piano

Joe Kavesh moved to approve the following resolution:

WHEREAS, the Board of Education is the owner of certain surplus, broken and/or out dated equipment, and

WHEREAS, the Board of Education had advertised one (1) V. W. Muertz upright grand piano located at George Inness School on March 2, 2017, and

WHEREAS, the Board of Education has received no response to the advertisement and is desirous of disposing of the piano due to space constraints and equipment being in a state of disrepair,

NOW THEREFORE BE IT RESOLVED by the Montclair Board of Education that it hereby authorizes the Buildings and Grounds office to dispose of one (1) piano and the Business Administrator to remove it from the district's fixed asset report.

Seconded by Franklin Turner and approved by a vote of 6-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | х | | | |
| Jessica de Koninck | х | | | |
| Joseph Kavesh | х | | | |

| Anne Mernin | X | | |
|-----------------|---|--|---|
| Eve Robinson | | | х |
| Franklin Turner | X | | |

4. Resolution Re: Award of Contract for Professional Services – Nursing Services 2017-2018 School Year – EPIC

Joe Kavesh moved to approve the following resolution:

- WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any purchase, contract or agreement...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...,", and
- WHEREAS, the nature of these contract awards generally relate to the provision of professional services, and
- WHEREAS, the Montclair Board of Education is in need of professional services for nursing services for out-of-district special education students,
- NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education does hereby appoint the firm of Epic/Loving Care Agency, Inc., for a period effective July 1, 2017 through January 31, 2018 at the rate of \$55/hr. for RN Services and \$45/hr for LPN Services for a total not to exceed \$72,500.

Seconded by Franklin Turner and approved by a vote of 6-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | X | | | |
| Joseph Kavesh | Х | | | |
| Anne Mernin | х | | | |
| Eve Robinson | | | | Х |
| Franklin Turner | Х | | | |

5. Resolution Re: Approval of Professional Services Contract With Parette Somjen Architects for Project – New Storage Building at Woodman Field

Joe Kavesh moved to approve the following resolution:

RESOLVED, that the Board approve the Professional Services contract with Parette Somjen

Architects for the New Storage Building at Woodman Field project as per the attached.

Seconded by Franklin Turner and approved by a vote of 6-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | Х | | | |
| Jessica de Koninck | х | | | |
| Joseph Kavesh | Х | | | |
| Anne Mernin | х | | | |
| Eve Robinson | | | | х |
| Franklin Turner | Х | | | |

6. Resolution Re: Authorization to Solicit Bids Parette Somjen Architects Project for New Storage Building at Woodman Field

Joe Kavesh moved to approve the following resolution:

RESOLVED, that the Board authorizes the School Business Administrator to solicit bids for the New Storage Building at Woodman Field project.

Seconded by Franklin Turner and approved by a vote of 6-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | Х | | | |
| Joseph Kavesh | х | | | |
| Anne Mernin | Х | | | |
| Eve Robinson | | | | Х |
| Franklin Turner | Х | | | |

7. Resolution Re: Toilet Room Facilities for Early Intervention, Pre-Kindergarten and Kindergarten Classrooms – Bradford, Nishuane, Northeast and Watchung Schools for 2017-2018 School Year

Joe Kavesh moved to approve the following resolution:

WHEREAS, N.J.A.C. 6A:26-6.2(h)4i provides that individual toilet rooms shall be provided in each prekindergarten and kindergarten classroom, and

WHEREAS, N.J.A.C. 6A:26-6.2(h)4ii provides for an alternate method of compliance by providing toilet rooms adjacent to or outside the classroom,

NOW THEREFORE BE IT RESOLVED that the Montclair Board of Education, after careful study and due deliberation, approves an alternate method of compliance for Bradford, Nishuane, Northeast, and Watchung Schools as per attached applications, and

BE IT FINALLY RESOLVED that the Business Administrator/Board Secretary will forward a copy of this resolution to the County Superintendent of Schools.

TOILET ROOM FACILITIES FOR EARLY INTERVENTION, PRE- KINDERGARTEN AND KINDERGARTEN CLASSROOMS

2017 - 2018 SCHOOL YEAR

| A separate form is required for ea | ch school building |
|---|--|
| SCHOOL NAME <u>NISHUANE SCHOOL</u> | DISTRICT NAME MONTCLAIR |
| ROOM NUMBER(S) <u>B-12, B-13,104,105, 106</u> | 108, 109,110,112 COUNTY NAME <u>ESSEX</u> |
| To: Executive County Superintendent: | |
| 6A:26-6.3 (h) 4ii and iii by providing toilet ro | alternate method of compliance in accordance with N.J.A.C. oms adjacent to or outside the classroom in lieu of ur school children shall be supervised in the following |
| Teacher and/or Aide will accompany children | ı to lavatory. |
| | ate method of compliance on; a copy I requirements of N.J.A.C. 6A:26-6.3 (h) 4ii and iii have been |
| Chief School Administrator | Date |
| Approved: | Not Approved: |
| County Superintendent | Date |
| TOILET ROOM FACILITIES FOR EARLY INTERV CLASSROOMS | ENTION, PRE- KINDERGARTEN AND KINDERGARTEN |
| | 2017 - 2018 SCHOOL YEAR |
| A separate form is required for ea | ch school building |
| SCHOOL NAME <u>BRADFORD SCHOOL</u> DIST | RICT NAME MONTCLAIR |
| ROOM NUMBER(S) 5A and 6 | COUNTY NAME ESSEX |

To: Executive County Superintendent:

| 6A:26-6.3 (h) 4ii and iii by providing toilet roon toilet rooms in each classroom. Our school ch | • | |
|---|-------------------|---|
| Teacher and/or Aide will accompany children t | to lavatory. | |
| Board of Education has approved this alternate of the resolution is attached. I certify that all remet. | | |
| Chief School Administrator | _ | Date |
| Approved: | _ | Not Approved: |
| County Superintendent | Date | |
| INTERVENTION, PRE- KINDERGARTE | EN AND KIND | OM FACILITIES FOR EARLY ERGARTEN CLASSROOMS SCHOOL YEAR |
| A separate form is required for each | n school build | ling |
| SCHOOL NAME <u>NORTHEAST SCHOOL</u> DISTR | ICT NAME MON | TCLAIR |
| ROOM NUMBER(S) <u>11 and 19, 24A, 24B</u> | COUN | TY NAME <u>ESSEX</u> |
| To: Executive County Superintendent: | | |
| Our school district elects to use the algorithms 6A:26-6.3 (h) 4ii and iii by providing toilet roon toilet rooms in each classroom. Our school ch | ns adjacent to or | |
| Teacher and/or Aide will accompany children t | to lavatory. | |
| Board of Education has approved this alternate of the resolution is attached. I certify that all retinet. | | |
| Chief School Administrator | | Date |
| Approved: | _ | Not Approved: |
| County Superintendent | Date | |

Our school district elects to use the alternate method of compliance in accordance with N.J.A.C.

TOILET ROOM FACILITIES FOR EARLY INTERVENTION, PRE- KINDERGARTEN AND KINDERGARTEN CLASSROOMS

2017 - 2018 SCHOOL YEAR

| A separate form is required fo | r each school build | ling |
|---------------------------------------|-------------------------|---|
| SCHOOL NAME WATCHUNG SCHOOL | DISTRICT NAME MON | TCLAIR |
| ROOM NUMBER(S) 20 | COUNTY NAME ESSEX | |
| To: Executive County Superintendent: | | |
| | et rooms adjacent to or | of compliance in accordance with N.J.A.C. outside the classroom in lieu of individual pervised in the following manner: |
| Teacher and/or Aide will accompany ch | ildren to lavatory. | |
| | | pliance on; a copy N.J.A.C. 6A:26-6.3 (h) 4ii and iii have been |
| Chief School Administrator | | Date |
| Approved: | | Not Approved: |
| County Superintendent | Date | |

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | Х | | | |
| Joseph Kavesh | Х | | | |
| Anne Mernin | х | | | |
| Eve Robinson | | | | х |
| Franklin Turner | Х | | | |

Seconded by Franklin Turner and approved by a vote of 6-0

8. Resolution Re: Approval of Establishment of New Program/Service for Pupil Services Department

Anne Mernin moved to approve the following resolution:

BE IT RESOLVED that the Superintendent of the Montclair Board of Education assures that the attached proposal to establish a new program/service is in accordance with N.J.A.C. 6A:14, Special Education and N.J.A.C. 6A:26, Educational Facilities.

Request to Establish a New Program/Service

- 1. To provide at the secondary level a comprehensive behaviorally supported program to address the academic, social, emotional, and behavioral needs of classified students at Montclair High School that are not demonstrating success in the available current special education program options. The students in this cohort are failing academically, and present, on a daily basis, with a host of behavioral challenges that require an inordinate amount of administrative and support staff intervention. School attendance, discipline, and academic records clearly indicate current intervention efforts have proven to be insufficient in making positive change/progress in any of the areas critical to school success.
- 2a. The students are in grades 9-11 and range in ages from 14-9 / 17-10 years old.
- 2b. Classroom instruction will be provided by certificated TOSD highly qualified in English and Social Studies. The TOSD will provide in-class support during classes taught by teachers highly qualified in mathematics and science. Students will participate in physical/health education, elective courses, and lunch supported by paraprofessional staff. Students will participate in state required assessments with accommodations specified in their IEPs.
- 2c. The class will be located in Montclair High School. Students will respond to both individual and class behavior management goals that are directly linked to participation in the general education program. Establishing this class will provide an in-district option that mitigates the need for classified students to be educated in more restrictive out-of-district public or private school for students with disabilities.
- 2.d. Students will have opportunities to be educated with non-disabled peers during physical/health education, elective classes, lunch, and non-academic extracurricular activities as specified in their IEPs. The program provides for the systematic inclusion of students in the mainstream as soon as they demonstrate progress acquiring necessary behavioral skills to succeed.

2e. One TOSD highly qualified in English One TOSD highly qualified in social studies One clinical social worker Two paraprofessional staff

English, social studies, math and science will be push-in taught by highly qualified teachers in their respective curriculum areas. The TOSDs will provide in-class support during math and science classes. Physical/health education and electives will be in general education classes taught by highly qualified teachers in their respective curriculum areas and supported by paraprofessional staff. A school psychologist will provide consultation services. A TOSD with SLE certification will provide career education instruction and community based experiences.

Students will follow a schedule consisting of eight 44-minute periods beginning at 8:00 am and ending at 2:33 pm. The school year will be the district approved calendar.

New Jersey State Department of Education Essex County Office of Education

Regular education teacher)

Request to Establish or Eliminate a Special Education Program or Service

| Complete both sides of this form and send to the county approval | office of education for review and |
|---|---|
| District School: Montclair | Date:June 12, 2017 |
| Check one: _X_Establish a Program/ServiceEl | iminate a Program/Service |
| Check Type of Program: Preschool/Elementary Resource Program: | Secondary Resource Program : |
| Pull/out, supportPull/out, replacementIn-class, supportIn-class, replacement replacementTeam Teaching Model | Pull/out, support Pull/out, replacement In-class, support In-class, |
| Elementary Special Class Program: Auditory Impairments Autism Behavioral Disabilities | Secondary Special Class Program :Auditory ImpairmentsAutismXBehavioral Disabilities |
| Cognitive Impairments, mild mildCognitive Impairments, moderate | Cognitive Impairments,Cognitive Impairments, moderate |
| ¹ 3 Secondary resource programs are located in schools the through 12, where the organizational structure is departing. | - |
| ¹ 4 Secondary special class programs are located in school 6 through 12, where the organizational structure is departulents. | |
| Cognitive Impairments, severe severe | Cognitive Impairments, |
| Learning/ Language Disabilities, Disabilities Mild/moderate Learning/ Language Disabilities, Disabilities, Severe | Learning/ Language Mild/moderate Learning/ Language Severe |
| Multiple DisabilitiesPreschool DisabilitiesVisual Impairments Class (taught by | Multiple DisabilitiesVisual ImpairmentsSecondary Special |

| ocated in a s Forms for su | space that has been app bstandard use are availa | e program, special class program and service must be roved by the County Superintendent of Schools. able in the county office. Facility approval must be uest to establish a new program can be granted. |
|--|--|--|
| On a separat | e page, describe your re | quest based on the following corresponding |
| criteria/ques | tions. | |
| <u>Γο Establish</u> | a New Program/Service | |
| Describe Identify | the proposed program at the age range and numb | eeds that will be addressed by the proposed program. and explain how it will meet student needs: er of students to be served. ntent Standards be addressed? |
| c. How doe | es this program address I | east restrictive environment? |
| | | able for interaction with non-disabled peers? |
| e. State the | e number of professional | l and paraprofessional staff. For paraprofessional staff |
| | - | cription and standards for approval (N.J.A.C. 6:11-4.6(c). |
| | | |
| Γο Eliminate | a Program/Service | |
| | a rationale for eliminatin | ng the program/service. |
| | | ducation program/service will result in a change to one |
| | • | cribe how the students' needs will be met. |
| | (-), | |
| *********** | ******* | ************* |
| with New Je | rsey Administrative Cod ational Facilities. (Attack | to establish a new program/service is in accordance e (N.J.A.C.) 6A:14, Special Education and N.J.A.C. in the Board Resolution approving the establishment of |
| Board Appro | val Date: | Signed: |
| | | (Chief School Administrator) |
| ********** * | ******** | ************* |
| special educa n accordanc | ation program/service d | t's program/placement necessitated by eliminating the lescribed in the attached proposal will be implemented pecial Education. (Attach the Board Resolution gram/service.) |
| Board Appro | val Date: | Signed: |
| | | (Chief School Administrator) |
| | | |
| | Approved Denic | ed |
| | Dem | |
| | | |

_Other program/service, please specify:

Seconded by Jessica de Koninck and approved by a vote of 6-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | X | | | |
| Jevon Caldwell-Gross | X | | | |
| Jessica de Koninck | x | | | |
| Joseph Kavesh | х | | | |
| Anne Mernin | X | | | |
| Eve Robinson | | | | х |
| Franklin Turner | X | | | |

M. PUPIL SERVICES

1. Resolution Re: Approval of 2017-2018 Tuition Rates for DLC Inclusion Program

Anne Mernin moved to approve the following resolution:

BE IT RESOLVED that the Montclair Board of Education approves the 2017-2018 Tuition

Rates for the DLC inclusion program as follows:

Before Care \$ 50 per month

After Care \$ 150 per month

Half Day Program \$ 350 per month

Full Day Program \$ 500 per month

Seconded by Jessica de Koninck and approved by a vote of 5-1

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | Х | | | |
| Joseph Kavesh | | | х | |
| Anne Mernin | Х | | | |
| Eve Robinson | | | | х |
| Franklin Turner | Х | | | |

2. Resolution Re: Acceptance of Out-of-District DLC Students

Anne Mernin moved to approve the following resolution:

WHEREAS, the Superintendent recommends that the Board approves the Acceptance of the Out-of-District Students listed below:

| Description | ID# | Details | Annual Cost | Total |
|----------------|--------|-----------------------|-------------------|---------|
| Child of Staff | 986609 | Full Day + After Care | \$5,000 + \$1,500 | \$6,500 |
| Child of Staff | 986643 | Full Day + Before and | \$5,000 + \$500 + | \$7,000 |
| | | After Care | \$1,500 | |

BE IT RESOLVED that the Board approves the acceptance of the Out-of-District students.

Seconded by Jessica de Koninck and approved by a vote of 5-1

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | х | | | |
| Jessica de Koninck | X | | | |
| Joseph Kavesh | | | x | |
| Anne Mernin | х | | | |
| Eve Robinson | | | | х |
| Franklin Turner | X | | | |

3. Resolution Re: Acceptance of Out-of-District Students

Franklin Turner moved to approve the following resolution:

WHEREAS, the Superintendent recommends that the Board approves the Placement of The Out-of-District Students listed below:

| Student ID | School | Tuition |
|------------|--|-----------|
| 983514 | Commission For The Blind and Visually Impaired | \$1900.00 |
| 983536 | Commission For The Blind and Visually Impaired | \$1900.00 |

| 045855 | Commission For The Blind and Visually Impaired | \$1900.00 |
|--------|--|-----------|
| 069902 | Commission For The Blind and Visually Impaired | \$4500.00 |
| 028511 | Commission For The Blind and Visually Impaired | \$4500.00 |

BE IT RESOLVED that the Board approves the Acceptance of the Out-of-District students.

Seconded by Jevon Caldwell Gross and approved by a vote of 5-1

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | х | | | |
| Jessica de Koninck | х | | | |
| Joseph Kavesh | х | | | |
| Anne Mernin | | | х | |
| Eve Robinson | | | | х |
| Franklin Turner | Х | | | |

4. Resolution Re: Approval of Out-of-District Placements

Joe Kavesh moved to approve the following resolution:

WHEREAS, the Superintendent recommends that the Board approves the of out-of-district placements for the students listed below:

| Student ID | School | Amount |
|------------|------------------|-------------|
| 039452 | Community School | \$43,360.20 |

BE IT RESOLVED that the Board approves of the placement of these students.

Seconded by Franklin Turner and approved by a vote of 5-1

| Laura Hertzog | Х | | |
|----------------------|---|---|---|
| Jevon Caldwell-Gross | X | | |
| Jessica de Koninck | Х | | |
| Joseph Kavesh | X | | |
| Anne Mernin | | х | |
| Eve Robinson | | | х |
| Franklin Turner | Х | | |

N. PERSONNEL

1. Resolution Re: Approval of Personnel Report

Jessica de Koninck moved to approve the following resolution:

WHEREAS, the Superintendent has recommended that the Board approve the actions contained in the attached Personnel Report.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the attached Personnel Report including the indicated individuals who have been hired under the Emergent Hiring Procedures as required by law.

Seconded by Joe Kavesh and approved by a vote of 5-1

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | | | x | |
| Jessica de Koninck | Х | | | |
| Joseph Kavesh | х | | | |
| Anne Mernin | х | | | |
| Eve Robinson | | | | Х |
| Franklin Turner | х | | | |

- O. DEPARTMENT OF EQUITY, CURRICULUM AND INSTRUCTION
 - 1. Resolution Re: Approval of the District's Evaluation Rubrics for All Employee Groups

Joe Kavesh moved to approve the following resolution:

WHEREAS, NJAC 6A:10 requires that the district Board of Education adopt evaluation rubrics annually for staff members, and

- WHEREAS, The Montclair Board of Education approves the evaluation rubrics for teachers, guidance counselors/student assistance counselors (SAC), child study team members, related service providers, nurses, paraprofessionals, secretaries/registrars, operational aides/security, tech, building services assistant principals, principals and, central office administrators.
- WHEREAS, The Montclair Board of Education reinstates the use of the optional New Jersey Evaluation

 Leadership rubric as a component of the principals and assistant principals

 annual evaluation, and
- NOW, THEREFORE, BE IT FURTHER RESOLVED THAT THE MONTCLAIR BOARD OF EDUCATION APPROVES THE ADOPTION OF EVALUTION RUBRICS FOR ALL EMPLOYEE GROUPS.

Seconded by Jessica de Koninck and approved by a vote of 6-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | X | | | |
| Joseph Kavesh | Х | | | |
| Anne Mernin | x | | | |
| Eve Robinson | | | | Х |
| Franklin Turner | X | | | |

2. Resolution Re: Acceptance of Action Research Project with Ms. Ellen Cahill As Team Member and Dr. Kendra Johnson As District Administrator

Jessica de Koninck moved to approve the following resolution:

WHEREAS, The Montclair Board of Education approves all research conducted in the district, and

WHEREAS, The Montclair Board of Education approves an action research project, Investigating Issues of Class to Enact Socially Just Practices in an Elementary School, supported through 2017-2018 Montclair State University Network for Educational Renewal (MSUNER), and

WHEREAS, The Montclair Board of Education requests Ms. Ellen Cahill as team leader and Dr. Kendra Johnson as district administrator, and

WHEREAS, The Montclair Board of Education requests Bradford School as the research site, and

NOW, THEREFORE, BE IT FURTHER RESOLVED THAT THE MONTCLAIR BOARD OF EDUCATION

APPROVES THE ACCEPTANCE OF THE RESEARCH PROPOSAL ENTITLED

INVESTIGATING ISSUES OF CLASS TO ENACT SOCIALLY JUST PRACTICES IN AN ELEMENTARY SCHOOL.

Seconded by Franklin Turner and approved by a vote of 6-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | x | | | |
| Jevon Caldwell-Gross | х | | | |
| Jessica de Koninck | х | | | |
| Joseph Kavesh | х | | | |
| Anne Mernin | х | | | |
| Eve Robinson | | | | Х |
| Franklin Turner | х | | | |

3. Resolution Re: Approval of Field Trips

Franklin Turner moved to approve the following resolution:

WHEREAS, THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS REQUIRE APPROVAL OF ALL SCHOOL RELATED FIELD TRIPS BY THE BOARD OF EDUCATION AND,

WHEREAS, THE FIELD TRIP MUST BE DIRECTLY RELATED TO INSTRUCTION AND CLASS WORK,

NOW, THEREFORE, BE IT RESOLVED THAT THE FOLLOWING FIELD TRIPS ARE APPROVED:

| DATE OF TRIP | SCHOOL | GRD | TEACHER | DESTINATION | COST | PURPOSE | DURING SCHOOL HRS. |
|-----------------|-------------------|-------|---------------------------------|---|------|--|--------------------------|
| 9/23/2017 | Hillside | 4 & 5 | D'Amico | MSU Yogi Berra Museum Upper Montclair, NJ | \$0 | Performance for dedication to Yogi Berra Stadium | No 2hrs |
| 9/20/17 | Montclair H.S. | 11-12 | McLaughlin/ Rembert/Kuyrillo | MSU 1 Normal Avenue Upper Montclair, NJ | \$12 | Students will be attending a performance of Shakespeare's The Merchant of Venice | Yes 4hrs. |

BE IT FINALLY RESOLVED THAT THE FIELD TRIPS ARE APPROVED IN ACCORDANCE WITH THE NEW JERSEY DEPARTMENT OF EDUCATION ACCOUNTABILITY REGULATIONS.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0

| I | | | |
|------|-------|---------|--------|
| | INIAV | ABSTAIN | ADCENT |
| HAIL | INAI | ADSTAIN | ADSENI |

| Laura Hertzog | Х | | |
|----------------------|---|--|---|
| Jevon Caldwell-Gross | X | | |
| Jessica de Koninck | X | | |
| Joseph Kavesh | Х | | |
| Anne Mernin | Х | | |
| Eve Robinson | | | Х |
| Franklin Turner | Х | | |

P. OPERATIONS AND SCHOOL SUPPORT SERVICES

Resolution Re: Approval of the First Reading of the Following Policies and Regulations:
 Policy 2330 – Homework (Revised), Policy 2622.1 – Parental Refusal of Standardized Testing
 (Revised), Policy 7520 - Loan of School Equipment (Revised), Policy 3212 – Teaching Staff Members
 Attendance (Revised), Policy 4212 – Support Staff Attendance (Revised)

Franklin Turner moved to approve the following resolution:

RESOLVED that the Montclair Board of Education does hereby approve the first reading of the FOLLOWING Policies and Regulations;

Policy 2330 – Homework (Revised)

Policy 2622.1 – Parental Refusal of Standardized Testing (Revised)

Policy 7520 – Loan of School Equipment (Revised)

Policy 3212 – Teaching Staff Members Attendance (Revised)

Policy 4212 - Support Staff Attendance (Revised)

Seconded by Jessica de Koninck and approved by a vote of 4-2

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | X | | | |
| Jevon Caldwell-Gross | x | | | |
| Jessica de Koninck | Х | | | |
| Joseph Kavesh | | x | | |
| Anne Mernin | | X | | |
| Eve Robinson | | | | X |
| Franklin Turner | X | | | |

 Resolution Re: Approval of the Following Policies and Regulations: Policy 5122 – School Placement Request (formerly P5117), Regulation 5122 School Placement Request (formerly R5117), Regulation 7510 – Facility Use

Franklin Turner moved to approve the following resolution:

RESOLVED that the Montclair Board of Education does hereby approve the FOLLOWING Policies and Regulations;

Policy 5122 – School Placement Request (formerly P5117 – School Placement Request (School Selection and Assignment)) (No Content Changes)

Regulation 5122 School Placement Request (formerly R5117 – School Placement Request (School Selection and Assignment)) (No Content Changes)

Regulation 7510 – Facility Use

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | X | | | |
| Jevon Caldwell-Gross | X | | | |
| Jessica de Koninck | Х | | | |
| Joseph Kavesh | x | | | |
| Anne Mernin | x | | | |
| Eve Robinson | | | | Х |
| Franklin Turner | Х | | | |

Q. BOARD OF EDUCATION

1. Resolution Re: Memorial Commemorating Washington Street YMCA

Joe Kavesh moved to approve the following resolution:

Whereas: Inspired by African American leader and educator Booker T. Washington, Julius Rosenwald, son of an immigrant and president of Sears, Roebuck and Company, donated millions of dollars to build schools for Black children in the rural South; and

Whereas: Mr. Rosenwald also helped to build YMCAs in the Black community through a challenge grant offering \$25,000 to any community nationwide that would raise \$75,000 for the construction of a YMCA in the African American Community; and

Whereas: From this offer 24 YMCAs were built in 14 states, each costing \$100,000 or more, which were the focal points of those Black communities and more than half of these structures still standing; and

Whereas: The Washington Street YMCA was one of these units and for decades represented an organization of extended parental control with positive role models, recognition of excellence and protection from danger. The YMCA had the only local pool where Blacks could swim, and it is believed that as many as 700 Black soldiers learned to swim before going off to World War II; and

Whereas: Former members of the Washington Street YMCA have described it as being for over 50 years "the beacon of light and the north star in the Colored Community" of Montclair, and as an extremely important social service agency providing a complete array of programs and services that improved the well-being of individuals, families, and Montclair's African American Community; and

Whereas: The Washington Street YMCA was formerly located on the site that is now the Charles H. Bullock School; and

Whereas: the Washington Street YMCA Memorial Committee has asked that the YMCA be commemorated on its former site, at the expense of the Committee.

Therefore Be It Resolved: That the Montclair Board of Education honors and recognizes the importance of the Washington Street YMCA to the Montclair Community; and

Be It Further Resolved: That the Board of Education approves the erection of a memorial on the site of the Charles H. Bullock School at a specific location to be agreed upon by the Board and the Committee; and

Be it Further Resolved: that the memorial donated by The Washington Street YMCA Memorial Committee, the details and dimensions of which shall also be agreed upon by the Board and the Committee, shall be installed during the 2017-2018 academic year.

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Laura Hertzog | X | | | |
| Jevon Caldwell-Gross | X | | | |
| Jessica de Koninck | X | | | |
| Joseph Kavesh | Х | | | |

| Anne Mernin | X | | |
|-----------------|---|--|---|
| Eve Robinson | | | х |
| Franklin Turner | X | | |

R. BOARD COMMENTS

S. ANNOUNCEMENT OF FUTURE MEETING DATES

The next public meeting of the Montclair Board of Education will be held on Wednesday, October 4, 2017 at 6:30 pm in the George Inness Annex Atrium at 141 Park Street. The meeting will go into closed session until approximately 7:30 pm when it will re-open to the public.

T. ADJOURNMENT at 8:59 pm

Joe Kavesh moved to adjourn

Seconded by Jevon Caldwell Gross and approved by a vote of 6-0

| | AYE | NAY | ABSTAIN | ABSENT |
|----------------------|-----|-----|---------|--------|
| Jessica de Koninck | Х | | | |
| Jevon Caldwell-Gross | Х | | | |
| Laura Hertzog | x | | | |
| Joseph Kavesh | x | | | |
| Anne Mernin | Х | | | |
| Eve Robinson | | | | х |
| Franklin Turner | X | | | |